

June 30, 2004

To Whom It May Concern:

RE: Lysa Fitzhugh

I am writing this letter on behalf of Lysa Fitzhugh. I have worked with her over the past few years. During that time, I have found Lysa to be professional, ethical and an excellent communicator. She is dedicated to continuously improving her skills and should make many contributions in all of her future endeavors.

William V. Dobbins

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Senior Vice President
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